



Green House Gas (GHG) Emissions and Carbon Reduction Policy

1. Commitment to Achieving Net Zero

EvaStore Limited is committed to operating as a responsible and sustainable UK business. We recognise our role in mitigating climate change and fully support the UK Government's legal commitment to achieving Net Zero by 2050. This policy outlines our strategy and commitment to reducing carbon emissions and (GHG) emissions across our business operations.

2. Scope and Applicability

This policy applies to:

- All operations, warehouses, logistics, and offices.
- Supply chain partners and third-party logistics providers operating in the UK.
- Employee commuting, home working, and business travel.

3. Baseline Emissions Footprint

Baseline Year: 2024

Emissions Source	Tonnes CO ₂ e
Scope 1 (Direct emissions: fuel combustion, company vehicles)	19.357
Scope 2 (Indirect emissions from purchased electricity)	2.268
Scope 3 (Indirect emissions from business travel, waste, transport, purchased goods & services)	0.581
Total	22.206

4. Emissions Reduction Targets

EvaStore Limited has set the following carbon reduction goals:

- 50% reduction by 2030 (from the 2024 baseline)
- Net Zero by 2040

Projected Pathway:

Year	Target Emissions (tCO ₂ e)
2025	19.985
2027	15.545
2030	10.991
2040	0 (Net Zero)

5. Action Areas

5.1 Energy Efficiency and Reporting

- Comply with SECR requirements for energy and emissions disclosure in our annual report.
- Upgrade HVAC, lighting, and warehouse equipment to energy-efficient alternatives.
- Conduct third-party energy audits every three years.

5.2 Actions already taken

- Installed a number of PV solar cells on the roof of our facility providing 66.2% of our current electricity usage.
- Installed ground source heating to provide all of our heating needs.

5.3 Renewable Energy

- Transition to renewable electricity tariffs by 2027.
- Extend our current on-site solar PV to provide a greater percentage of our electricity from a self-generated source.

5.4 Low Carbon Logistics

- Invest further in electric or hybrid delivery vehicles.
- Partner with couriers with carbon-neutral delivery options.
- Minimise packaging waste through eco-friendly materials.

5.5 Supply Chain Collaboration

- Encourage suppliers to adopt Net Zero pathways.
- Include carbon impact as a criterion in supplier selection and contract renewals.
- Request our top 10 suppliers to disclose emissions data annually.

5.6 Employee Engagement and Business Travel

- Launch a green travel plan encouraging public transport, EV schemes, and cycling.
- Provide sustainability training for all staff.

5.7 CFC based products

- Remove all CFC based cleaning products from the business.

6. Measurement, Disclosure, and Governance

- Annual carbon footprint assessment verified using the GHG Protocol.
- Disclosure through our company website.
- Carbon reporting is overseen by our General Manager / Head of Sustainability who directly reports to the board.

7. Review and Continuous Improvement

This policy will be reviewed annually, with updated targets and action plans approved by the Board of Directors to reflect:

- Changes in UK regulations (e.g. Carbon Budgets, ETS, SECR updates).
- Advances in sustainability technologies.
- Stakeholder expectations and industry best practice.

Signed:

A handwritten signature in black ink, appearing to read 'Partrick Evans', enclosed within a circular scribble.

Partrick Evans
Managing Director

Date: 20 Dec 2024